Drug and Alcohol Harm Reduction Strategy 2016-19: Refreshed Action Plan 2017-18

1 Description

This document records the actions to support the Drugs and Alcohol Harm Reduction Strategy 2016-19 and logs progress against them. The actions support the three priorities of the strategy,

- preventing harm to individuals,
- preventing harm to the family
- preventing harm to the community

The document is split into three sections of tables, each of which is further divided by the three priorities.

- Actions that primarily fall under the Health and Wellbeing Board
- Actions that primarily fall under the Community Safety Partnership
- Actions that have been completed in previous years.

The stakeholder group reviewing the actions decided that those that embed processes and have become "Business as Usual" should be considered completed for this assessment. However, many of the actions monitored by Community Safety will remain live in other strategies, for example those that cover VAWG and gangs. Should any issues develop the assessment will be revisited.

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Colour coded columns: Monitored by	Community	Public Health	Children's	Adult Social]	
and Comments	Safety		Services	Care		
Columns: 16-17 RAG & 17-18 RAG	Completed	Part completed	On track	Not completed	Not started	Not applicable

3 Actions live in 2017-18 that primarily fall under Public Health, Children's and Adult services

3.1 Preventing harm to the individual

	ive 1: Preventing harm to the in / Action	Outcome	Resource	Time	Lead	Impact on	Monitored by	Comments on 17-18 activity			
-	e will do to achieve it	How we will know we've achieved it	what we need to be able to achieve it	scale	Organisation (Officer/staff)	other services and organisations	monitored by	Comments on 17-10 activity	16-17 RAg	17-18- RAG	18-19 RAG
1.1b	ACTION COMPLETED REMOVE FOR 2018-19 AS BECOME BUSINESS AS USUAL Communications strategy to inform partners of new specialist young people's service to be delivered during 17/. Thereafter ongoing promotion to key agencies.	Schools and other services refer / engage with the specialist young people's misuse service. Satisfaction by Youth Offending Team that service meeting the needs of young offenders.	Engageme nt by schools.	Apr 17 and on- going	LBH Commissioner		LBH Public Health Service	The new young people's service held a launch event in the Town Hall that was attended by a range of children's services and other relevant stakeholders including the Police. In addition to the launch, the service communicated its service offer and referral pathway via email and leaflets to all the agencies that it works closely with including children's social care, early help service, youth offending service, schools and colleges Now Business As Usual			
1.2	ACTION COMPLETED REMOVE FOR 2018-19 AS BECOME BUSINESS AS USUAL Substance misuse awareness sessions to be delivered to Looked After Children and their carers (inc foster carers and semi-independent placement providers) – including association with CSE	Foster carers more knowledgeable about substance misuse by young people	Young People's Substance Misuse Service commissi oned	On-going	LBH Commissioner		LBH Public Health Service	The young people's service has delivered drugs and alcohol awareness sessions to foster carers and looked after children. With regards to child sexual exploitation (CSE), the service is a member of the CSE & Missing Young People's operations group that meets regularly and works collaboratively to manage young people identified at risk of CSE. Now Business As Usual			

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Columns: 16-17 RAG & 17-18 RAG	Completed	Part completed	On track	Not completed	Not started	Not applicable

Object	ive 1: Preventing harm to the in	dividual									
Project/ What we	Action e will do to achieve it	Outcome How we will know we've achieved it	Resource s What we need to be able to achieve it	Time scale	Lead Organisation (Officer/staff)	Impact on other services and organisations	Monitored by	Comments on 17-18 activity	16-17 RAg	17-18- RAG	18-19 RAG
1.3	ACTION COMPLETED REMOVE FOR 2018-19 AS BECOME BUSINESS AS USUAL Identify young people (aged under) who are at a higher risk of harm caused through risky behaviours (inc drug and alcohol misuse) – including appropriate response such as referral to appropriate young people's substance misuse service.	Young people who are at higher risk to be referred by NELFT School Nursing Service Early Help Service Children's Social Care Schools	Young People's Substance Misuse Service commissi oned LBH Commissi oner to monitor contract on referral sources	On-going	NELFT School Nursing Service Early Help Service Children's Social Care Schools		LBH Children's Services	This can be closed. Identifying young people at risk of substance misuse related harm and referring them to services is business as usual for these services, and part of what they are contracted to deliver. Now Business As Usual			

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Object	ive 1: Preventing harm to the ir	ndividual									
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1.4	ACTION COMPLETED REMOVE FOR 2018-19 AS BECOME BUSINESS AS USUAL Healthy Schools programme to provide information drugs and alcohol to the whole school community including national campaigns and information about the effect of substances on the unborn child.	Information provided to schools. Schools report that the information is useful.	Healthy Schools Co- ordinator recruited Engageme nt by schools	On-going Service of the control of t	LBH (Healthy Schools Officer))	Dependent on decisions re funding /Traded Services status of Healthy Schools programme	LBH Public Health Service	67 Havering schools are registered/currently participating in the HSL programme at some level. 34 schools have achieved the HSL Bronze Award. One of the minimum standards for this award is to have an up-to-date Drugs and Alcohol Policy (or equivalent section in the school's PSHE Policy) Schools that have achieved Bronze deliver a comprehensive PSHE curriculum, which includes Relationships and Sex Education / Drugs and Alcohol Education as well as providing teaching and learning opportunities for pupils to assess and manage risk in a range of different contexts at a level that is appropriate to their age and maturity. In addition, 16 Havering Schools have achieved the Silver Award and 8 have achieved Gold. Now Business as Usual			

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1.5	ACTION COMPLETED REMOVE FOR 2018-19 AS BECOME BUSINESS AS USUAL Drug and alcohol service provider to support schools develop their drugs policy and deliver substance misuse awareness training to headteachers and wider school workforce ACTION COMPLETED REMOVE FOR 2018-19 AS BECOME BUSINESS AS USUAL Information materials to be produced for school governors. Progress on training and support given to schools by the treatment service to be monitored by commissioner.	Schools develop drugs policies as part of the Healthy Schools Programme. Awareness training delivered to headteachers.	Young People's Substance Misuse Service commissi oned Healthy Schools Co- ordinator recruited Engageme nt by schools Support of public health specialists .	On- going	LBH Commissioner LBH Healthy Schools Coordinator LBH Commissioner	Schools	LBH Public Health Service	The Health and Wellbeing in Schools Service organises themed termly network meetings for HSL Leads within local schools. These meetings are an opportunity to invite in specialist guest speakers and circulate new guidance and information / resources to support the delivery of the Healthy Schools agenda, and to share good practice. Past HWiS Network meetings have included the dissemination of a template D&A policy / guidance on responding to drug-related incidents in schools / signposting to specialist support services that have been commissioned by PH (Wize-Up) This information has also been uploaded to the PSHE Resources page of the HES Portal for schools Now Business As Uusal			

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Objecti	ve 1: Preventing harm to the ir	ndividual									
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1.6	REMOVE FOR 2018-19 AS BECOME BUSINESS AS USUAL Drug and alcohol service provider to advise schools and parents how to report concerns about availability of drugs, and under age sales of alcohol	Schools and parents aware of how to report concerns.	Young People's Substance Misuse Service commissio ned Healthy Schools Co- ordinator recruited Engageme nt by schools	Annually – at optimum time for schools	LBH Commissioner LBH Healthy Schools Co- ordinator	Schools	LBH Public Health Service	Information about specialist services commissioned to support schools (Wize-Up) has been added to the PSHE Resources page of the HES Portal. Information from Trading Standards Team about reporting underage sales / counterfeit goods distributed at HWiS Network meeting. Now Business As Usual			

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Object	ive 1: Preventing harm to the ir	ndividual									
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1.7	ACTION COMPLETED REMOVE FOR 2018-19 AS BECOME BUSINESS AS USUAL Information and factsheets about not drinking in pregnancy and during breastfeeding to be displayed in Children's Centres ACTION COMPLETED REMOVE FOR 2018-19 AS BECOME BUSINESS AS USUAL Reliable digital resources to be identified by LBH public health, and promoted to parents by Children Centres	Information and factsheets to be available in Children's Centres Frontline workers actively promoting messages.	LBH Officer Capacity (Children Centre frontline workers) LBH Frontline staff trained in IBA	To be agreed where resources /capacity allow	LBH Early Help, BHRUT maternity Services, NELFT health visiting and school nursing services	Children's Centres	LBH Children's Services	Lack of availability of national resources / promotional activity – this action not delivered during 16-17 Continued lack of national resources, but information on pregnancy and breastfeeding is given out in children's centres Information also available on PH website on smoking services for pregnant women Now Business As Usual			
1.8	ACTION COMPLETED REMOVE FOR 2018-19 AS BECOME BUSINESS AS USUAL Develop consistent messages and signpost parents to information that will support parents in their discussions with their children about drugs and alcohol	Key messaging for parents agreed by LBH Public Health Service and partners, and hosted by LBH website	LBH Officer Capacity (Public Health Service, Communi cations, Commissi oner) Engageme nt by partner agencies	March 17 Review Mar	LBH Public Health		LBH Public Health Service	Information to support parents in their discussion with their children about drugs and alcohol and links to national and local support services have been uploaded to the PSHE Resources page of the HES Portal. The resources pages are regularly reviewed and updated. Now Business As Usual			

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Object	ive 1: Preventing harm to the in	dividual									
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1.10	ONGOING FOR 18-19 Skills audit to be undertaken among health visitors and school nurse workforce on levels of skills for engaging with families on the topic of substance misuse, including safeguarding concerns relating to drugs and alcohol. Findings to be used to inform workforce development, including numbers to be trained on IBA.	Skills audit undertaken. Workforce development plan informed by results. Workforce trained in IBA.	Way forward to be agreed between service and commissi oners	To be agreed: where resources allow	LBH Commissioner	LSCB Co- ordinator WDP Havering	LBH Public Health Service	This has not been completed due to insufficient resources to take forward in 17-18. To be incorporated into 18-19 action plan. Health Visiting and School Nursing services to be linked in to drugs and alcohol services for training, and to build referral pathways.			
1.11	ACTION COMPLETED REMOVE FOR 2018-19 AS BECOME BUSINESS AS USUAL Continue to advise pregnant women and new parents about risks of co-sleeping with an infant	Routine antenatal advice given Routine postnatal advice to parents by midwives, health visitors, Children's Centres.		On-going	BHR Maternity Services NELFT (Health visitors)	LBH Children's Centres	LBH Children's Services	This can be closed. Advising parents about the risks of cosleeping is business as usual for these services, and part of the suite of advice that is offered to parents			

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1.14	ONGOING FOR 18-19 Information about drugs and alcohol, including where to report concerns, to be cascaded to voluntary organisations that provide activities to children and young people	Agreed information products for voluntary organisations	LBH Officer Capacity (Public Health Service, Trading Standards, Commissi oner, Communi cations, Communit y Developm ent)	To be agreed - where resources allow	LBH Public Health Change to WDP for 2018-19		LBH Public Health Service	Insufficient resources to take forward 16-17. Carry forward to 17-18 Insufficient resources to take forward in 2017-18 Children's Safeguarding already covers the reporting of concerns and that includes drugs and alcohol risk in children and families and this works well. Additional work required to distribute drugs and alcohol specific materials.			
1.15	ONGOING FOR 18-19 Sexual health services to (a) offer brief advice about alcohol to young people and adults where alcohol plays a part in risky sexual behaviour (b) deliver IBA and psychosexual counselling to MSM re Chemsex	Sexual health service performance against KPI	Sexual health service commissi oned, and KPI agreed for IBA	Ongoing monitorin g	LBH Commissioner	LBH Public Health Service to advise	LBH Public Health Service	The action to establish a KPI that measures IBA and psychosexual counselling to MSM re; Chemsex is on-going. I've checked the new specification and cannot identify this KPI. Further work will need to be done with the Provider to agree a KPI in the new contract which commences in October 2018.			

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Project/ What we	Action e will do to achieve it	Outcome How we will know we've achieved it	Resource s What we need to be able to achieve it	Time scale	Lead Organisation (Officer/staff)	Impact on other services and organisations	Monitored by	Comments on 17-18 activity	16-17 RAg	17-18- RAG	18-19 RAG
1.16	ONGOING FOR 18-19 Drug and alcohol treatment service to demonstrate to commissioner how advice and services are meeting the needs of LGBT, veterans, ethnic minorities, ex-offenders, those leaving care (including via mutual aid organisations). ONGOING FOR 18-19 Drug and alcohol treatment service to strengthen links with agencies that support young people leaving care.	Evidence of evidence- based programmes of work in place/planned by substance misuse treatment specialists that meet the needs of harder to reach groups	Engageme nt by mutual aid organisati ons, and by organisati ons	Mar 17	LBH Commissioner		LBH Public Health Service	Service - engaged with Veterans Charity and developed processes: ex- service personnel signposted to support nominated LGBT lead & London MSM networking group - pursuing the strengthening links with agencies that support young people leaving care.			
1.17	ONGOING FOR 18-19 WDP and NELFT Mental Health Services to develop an integrated approach to presentations at the acute hospital that involve mental health and substance misuse NEW FOR 17-18 Review effectiveness of arrangement	Written protocols in place	Agreemen t of commissi oners	Jul 16	CCG Mental Health Commissioner LBH Commissioner	BHRUT	LBH Public Health Service	Delayed. Protocol now drafted between WDP AND NELFT mental health services— to be presented to Mental Health Partnership (summer 17) Effectiveness of arrangements to be monitored 17- 18 and reviewed The specification for psychiatric liaison service includes, substance misusers within the service criteria. Drug and alcohol services are also included as one of the possible care pathways to be considered for patients with a mental health need who also require drug or alcohol treatment.			

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Project What w	/ Action e will do to achieve it	Outcome How we will know we've achieved it	Resource s What we need to be able to achieve it	Time scale	Lead Organisation (Officer/staff)	Impact on other services and organisations	Monitored by	Comments on 17-18 activity	16-17 RAg	17-18- RAG	18-19 RAG
1.19	ONGOING FOR 18-19 Ensure the care pathway for women during the perinatal period meets the needs of women with substance misuse problems, including onward referral. ONGOING FOR 18-19 Discussions to take place with CCG Maternity Commissioner, Early Help Service and substance misuse treatment service to agree pathway.	Care pathway shared with maternity commissioner, mental health commissioner, substance misuse commissioner, Early Help service	Agreemen t of commissi oners	March 20	CCG Maternity Commissioner WDP Havering/ LBH Commissioner	LBH Early Help Service Perinatal Steering Group	LBH Public Health Service	Pathway design required. Initial discussions identified issues re workforce training, referral pathway and joint working arrangements including specialist advice for individual cases. Meetings will be set up between all commissioners and WDP			
1.20	ONGOING FOR 18-19 CCG and adult social care to plan for the needs of older adults who are long-term users of opiates, including end of life care.	Plans in place	CCG and Adult Social Care capacity	Dec 16	CCG Commissioner Adults Social Care Commissioner	NELFT Community Services	Adult Social Care (ASC) Strategy & Commissionin g Team	Training has been delivered to frontline adult social care staff teams. On-going work required to deliver training to the staff teams of commissioned adult social care services.			

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Project	/ Action	Outcome	Resource	Time	Lead	Impact on	Monitored by	Comments on 17-18 activity			
What w	e will do to achieve it	How we will know we've achieved it	s What we need to be able to achieve it	scale	Organisation (Officer/staff)	other services and organisations	ŕ		16-17 RAg	17-18- RAG	18-19 RAG
1.21	ONGOING FOR 18-19 The drug and alcohol treatment service will be further developed to meet the needs of those with problematic use of prescription and over-the-counter medication, including: (a) advising GPs to treat (b) directly treating (where appropriate)	Reports received from WDPH Havering detailing D&A Consultant advice provided to GPs	Capacity of WDP Havering Engageme nt with GPs Ensure adherence to referral/ca re pathways Identified budgetary allocation for any GP prescribin g	On-going Service of the control of t	LBH Commissioner	CCG GPs Pharmacists	LBH Public Health Service	There has been communication with GPs, this is an ongoing action as part of WDP's Promotion and Communication Strategy: Partly completed This needs to continue			
1.21b	ONGOING FOR 18-19 Drug and alcohol treatment service to provide information to GPs	Information session delivered to GPs at PTI event.	Capacity of WDP Havering Agreemen t from PTI organiser	Apr 17	LBH Commissioner	CCG GPs	LBH Public Health Service	Info on referrals distributed by WDP and shared care protocol for Alcohol going through Area Prescribing Committee to be distributed by appropriate means. PTI to be organised in 18-19			

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Object	ive 1: Preventing harm to the in	dividual									
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1.22	ONGOING FOR 18-19 Produce guidance for prescribers on "Review of medicines with the potential for misuse"	Guidance produced for prescribers approved at Area Prescribing sub- Committee and on CCG website	Prescriber education and training via quarterly prescribin g forums	16-17: June 16 17-: Mar	Add WDP as lead, in coordination with BHR CCG Medicines Management	Local Medical Committee GP WDP Havering BHR CCG Medicines Management	LBH Public Health Service	BHR CCG Medicines Management met with stakeholders Jan 17. Subsequently, prescriber guidance will be produced during 1718 New clinical guidance (orange book) has been produced nationally and local guidance will be updated accordingly Alcohol shared care protocol completed and will be submitted to Area Prescribing Committee			
1.23	ONGOING FOR 18-19 Devise and deliver a programme of education for prescribers on the topics of prescription only and over the counter medicines misuse and dependence.	Training programme delivered	Prescriber s trained	Dec 16	BHR CCG Medicines Management	Local Medical Committee GPs BHR CCG Medicines Management	LBH Public Health Service	As per 1.22, this is in development. Action will be completed during 17-18 Because of capacity issues this action needs to be carried forward to 18-19			
1.24	ACTION COMPLETED REMOVE FOR 2018-19 AS BECOME BUSINESS AS USUAL Reduce the prescribing of benzodiazepines and Z drugs, as part of the 2016/ medicines management work plan	Reduction in prescription items from baseline	Practice support, quarterly prescribin g performan ce scorecards	Dec 17	BHR CCG Medicines Management	Local Medical Committee GPs	LBH Public Health Service	This is in the CCG workplan every year and is Business As Usual			

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1.25	ONGOING FOR 18-19 Council Public Health Service to ensure that GPs are provided with information and an updated AUDIT tool to screen for level of alcohol-related risks to health, once new national tools are published	Tools actively in use by GPs e.g. as part of Health Check programme	Materials to be provided by PHE/natio nal body; local distributio n requested via CCG	When national materials available	LBH Commissioner Havering CCG	GPs	LBH Public Health Service	There have been new national tools and guidelines introduced in 2018. PTI session with GP's to be arranged to signpost to PHE Alcohol Learning. PHSE are still to produce a revised audit tool			
1.26b	ONGOING FOR 18-19 Relevant partners to report to D&A partnership re the effectiveness of the local drug information system.	Report received by D&A Partnership	Partnershi p meeting	Dec 17	LBH Public Health	WDP, LBH Commissioner	LBH Public Health Service	WDP now responsible for information distribution system and PHE monitor effectiveness			
1.27	ONGOING FOR 18-19 Monitor demand and stimulate innovative solutions to meet the needs of increasingly ethnically-diverse population, some of whom will inevitably develop substance misuse problems.	Report, describing solutions	Contract monitorin g	Apr 16 and on- going 17-: Apr 17 and on- going	LBH Commissioner WDP Havering	Faith groups Community groups	LBH Public Health Service	See 1.16 progress column Communication Strategy outlines actions link into hard to reach groups including faith and community groups.			
1.28	ONGOING FOR 18-19 Provide training to raise awareness of issues of drugs and alcohol, including prevention, for Adult Social Care staff and commissioned provider staff, capitalising on existing and planned training sessions and communication forums (including Carers Forum).	Staff groups trained	Adult Social Care to organise – capacity of the drug and alcohol treatment service	March 17	LBH Commissioner LBH Adult Social Strategy & Commissioning Team	WDP Havering Adult Social Care commissioned services	Adult Social Care (ASC) Strategy & Commissionin g Team	Training has been delivered to frontline adult social care staff teams. On-going work required to deliver training to the staff teams of commissioned adult social care services.			

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Object	ive 1: Preventing harm to the i	ndividual									
-	/ Action e will do to achieve it	Outcome How we will know we've achieved it	Resource s What we need to be able to achieve it	Time scale	Lead Organisation (Officer/staff)	Impact on other services and organisations	Monitored by	Comments on 17-18 activity	16-17 RAg	17-18- RAG	18-19 RAG
1.29	ONGOING FOR 18-19 In partnership with substance misuse treatment services and in discussion with Commissioner, Housing to identify and agree key actions for -19	Actions agreed	Tba	Tba	Housing Public Health Public Health Commissioner		LBH Public health	1.29 part completed. Naloxone training was delivered to three hostels in 2017.			
1.30	ACTION COMPLETED REMOVE FOR 2018-19 Three borough multi-agency suicide prevention work taking place during 2017 onwards to take into account people affecting by drug misuse problems	Suicide prevention approach to be developed in consultation with treatment services	Availabilit y of treatment services	Mar 18	Public Health		LBH Public Health	Suicide prevention strategy developed with all relevant stakeholders and now adopted			
1.31	NEW FOR 18-19 Develop proposals for Drug Related Deaths Panel to be established	Proposal completed	Capacity of relevant agencies	Mar 18	Public health		LBH Public Health	12 deaths in one year in those taking drugs but most deaths not all due directly to drugs			
1.32	ACTION COMPLETED REMOVE FOR 2018-19 Develop pharmacy needle exchange provision	Needle exchange provision established	Pharmacis ts engageme nt	Mar 18	Public Health Commissioner	NHS England	LBH Public Health	WDP has now identified and contracted with additional pharmacies to provide a suitable geographic spread			

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Columns: 16-17 RAG & 17-18 RAG	Completed	Part completed	On track	Not completed	Not started	Not applicable

3.2 Preventing harm to the family

Object	ive 2: Preventing harm to the fa										
_	/ Action e will do to achieve it	Outcome How we will know we've achieved it	Resource s What we need to be able to achieve it	Time scale	Lead Organisation (Officer/staff)	Impact on other services and organisations	Monitored by	Comments on 17-18 activity	16-17 RAg	17-18- RAG	18-19 RAG
2.1	ONGOING FOR 18-19 Substance Misuse Treatment Service and Mental Health Service will take part in "Team around the Family" meetings where substance misuse/mental health are identified as a factor,	Records of meetings showing attendance by Substance Misuse Treatment Service and Mental Health Service in "Team around the Family" meetings	Processes establishe d: invitation, recording of attendance , review of arrangeme nts	Commenc e Apr 16	LBH Early Help Service	WDP Havering NELFT Mental Health	LBH Children's Services	Delayed. To be carried forward to 2018-19			
2.2	ONGOING FOR 18-19 Substance Misuse Treatment Service and Mental Health Service to agree a joint protocol where there is dual diagnosis (substance misuse and mental health)	Protocol in place and implemented - Substance Misuse Treatment Service Commissioner and Mental Health Service Commissioner to be informed	Protocol in place	June 16 and ongoing Review Sept 17	LBH Commissioner CCG Commissioner	NELFT WDP Havering	LBH Public Health Service	The specification for psychiatric liaison service includes, substance misusers within the service criteria. Drug and alcohol services are also included as one of the possible care pathways to be considered for patients with a mental health need who also require drug or alcohol treatment. (See 1.17)			
2.8	ONGOING FOR 18-19 Early Help, WDP Havering and NELFT mental health services to collaborate on strengthening staff induction programmes so that staff have a good understanding of roles of partner agencies, and know who are the key individuals in each of the agencies	Induction processes reviewed and strengthened. Frontline staff and managers better informed.		Jul 16 Revised: Sept 17	LBH Early Help Service, NELFT Mental Health WDP Havering		LBH Children's Services	Joint protocol meeting completed but results not embedded in induction training. This needs to be carried forward			

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Project	/ Action	Outcome	Resource	Time	Lead	Impact on	Monitored by	Comments on 17-18 activity		4.5	
Nhat w	e will do to achieve it	How we will know we've achieved it	What we need to be able to achieve it	scale	Organisation (Officer/staff)	other services and organisations			16-17 RAg	17-18- RAG	18-19 RAG
2.9	ACTION COMPLETED REMOVE FOR 2018-19 AS BECOME BUSINESS AS USUAL Early Help Service, WDP Havering and NELFT mental health services to cascade regular newsletters to partner agencies about their work (via LSCB). All three services to ensure that the information is communicated to frontline staff through team meetings.	Frontline staff and managers better informed.	LSCB Coordinator to facilitate	Jul 16 Revised: Sept 17	LBH Early Help Service, NELFT Mental Health WDP Havering		LBH Children's Services	News Letters are regularly received by EH from Havering Recovery Community Newsletter – these are shared at the team meetings. Moving forward it has been requested that the Newsletter is shared with the wider service to ensure all are in receipt of the information being shared Children's safeguarding newsletters are circulated to board members for circulation to staff members within their own organisations. Other circulations from Children Services are circulated such as bitesize re update on what's going on within the service. WDP and NELFT are represented at safeguarding board meetings. This item is deemed as business as usual			
2.12	ONGOING FOR 18-19 Early Help to ensure that WDP Havering is invited on joint home visits where substance misuse is, or likely to be, an issue	WDP invited on joint home visits as appropriate	Service capacity Training to staff to implement	Apr 16 and ongoing	LBH Early Help	WDP Havering	LBH Children's Services	Meetings arranged between WDP and EH Service to agree protocol (to include home visits). Meeting held on 29.06.16 JWP being drafted by EH and WDP services in July & Aug. Next meeting arranged for 25.08 to review progress and discuss implementation plans			

Colour coded columns: Monitored by	Community	Public Health	Children's	Adult Social]	
and Comments	Safety		Services	Care		
Columns: 16-17 RAG & 17-18 RAG	Completed	Part completed	On track	Not completed	Not started	Not applicable

Object	ive 2: Preventing harm to the fa	mily									
-	/ Action e will do to achieve it	Outcome How we will know we've achieved it	Resource s What we need to be able to achieve it	Time scale	Lead Organisation (Officer/staff)	Impact on other services and organisations	Monitored by	Comments on 17-18 activity	16-17 RAg	17-18- RAG	18-19 RAG
2.15	ONGOING FOR 17-18 Children's Social Care to invite WDP Havering to assessments, conferences and meetings when parents are receiving substance misuse treatment	Timely invitations issued	LBH Social Care to issue invitation & record attendance by WDP Havering	Apr 16 and ongoing	LBH Social Care LBH Commissioner	WDP Havering	LBH Children's Services	Meeting held on 15.06.16 to develop joint working protocol – CSC and WDP agreed process for finalising protocol by end of July. WDP Service Manager to attend CSC Manager's meeting and joint protocol training event to be held in September between CSC and WDP teams. Further work required but capacity an issue. WDP raise safeguarding concerns when there are children in the house of their clients, when appropriate.			
2.16	NOT POSSIBLE TO COMLETE REMOVE FOR 2018-19 Early Help and WDP to work to resolve issues where lack of childcare is a barrier for parent's treatment, including residential detox treatment	Solution achieved	Potential financial implicatio ns to resource childcare	May 16 Revised Dec 17	LBH Early Help LBH Commissioner WDP Havering		LBH Children's Services	To be carried over to 2017-18 There are no organisations with the resources to provide childcare, including fostering during residential rehabilitation. Community interventions take place in mutually agreed.			
2.17	ONGOING FOR 18-19 WDP Havering to deliver training to Early Help and Adult Social Care teams on working effectively with families affected by substance misuse	Programme of training agreed (including at induction). Training programme delivered.	Training programm e	Mar 17	LBH Commissioner LBH Early Help Adult Social Care	WDP Havering	LBH Public Health Service	Part completed in 2016-17- See 2.12 & 1.28 Continue to work on this in 2018-19			

Colour coded columns: Monitored by	Community	Public Health	Children's	Adult Social		
and Comments	Safety		Services	Care		
Columns: 16-17 RAG & 17-18 RAG	Completed	Part completed	On track	Not completed	Not started	Not applicable

Objec	tive 2: Preventing harm to the fa	amily									
-	t/ Action /e will do to achieve it	Outcome How we will know we've achieved it	Resource s What we need to be able to achieve it	Time scale	Lead Organisation (Officer/staff)	Impact on other services and organisations	Monitored by	Comments on 17-18 activity	16-17 RAg	17-18- RAG	18-19 RAG
2.18	ACTION COMPLETED REMOVE FOR 2018-19 AS BECOME BUSINESS AS USUAL LSCB to deliver multi-agency training on safeguarding that specifically takes into account issues of substance misuse	Programme of training agreed and implemented	Training programm e	Mar 17	LSCB Co- ordinator	All	LBH Public Health Service	LSCB delivers a training course which offers a practical approach to dealing with families affected by substance misuse. The course Think Family, Work Family provides participants with the research, knowledge and practical framework to work with the whole family holistically when challenges such as substance misuse are present. This course will also continue into the new financial year. Now Business As Usual			
2.19	ACTION COMPLETED REMOVE FOR 2018-19 AS BECOME BUSINESS AS USUAL Increase access to mental health services: IAPT (for adults) or CBT (for children via CAMHS), and monitor referrals and access	Increased uptake of IAPT and increased provision of CAMHS	Raise awareness of all potential referrers	Mar 17	CCG Commissioner	All	LBH Public Health Service	There is programme of work to expand the reach of IAPT across with specific targeting of underrepresented groups. This will takes into account the needs of those in need of support in relation to substance misuse			

Colour coded columns: Monitored by	Community	Public Health	Children's	Adult Social		
and Comments	Safety		Services	Care		
Columns: 16-17 RAG & 17-18 RAG	Completed	Part completed	On track	Not completed	Not started	Not applicable

What w	t Action ve will do to achieve it	Outcome How we will know we've achieved it	Resource s What we need to be able to achieve it	Time scale	Lead Organisation (Officer/staff)	Impact on other services and organisations	Monitored by	Comments on 17-18 activity	16-17 RAg	17-18- RAG	18-19 RAG
2.20	ACTION COMPLETED REMOVE FOR 2018-19 All services to identify carers (inc young carers) and ensure they are signposted to the right services		Young Carers Service commissi oned that meets the needs of young carers affected by substance misuse Communi cations about carers services/s upport	Ongoing	LBH Commissioner	All	LBH Public Health Service	Adult and YP service have agreed a referral pathway for the young people's service to refer parents/carers into the adult service's regular carers group for additional peer support. Adult and YP service met with the young people's carers service and training on identifying young carers and referring into the service was held for the adult and YP service workforces.			

Colour coded columns: Monitored by and Comments	Community Safety	Public Health	Children's Services	Adult Social Care		
Columns: 16-17 RAG & 17-18 RAG	Completed	Part completed	On track	Not completed	Not started	Not applicable

3.3 Preventing harm to the community

Object	tive 3: Preventing harm to the c										
_	d Action we will do to achieve it	Outcome How we will know we've achieved it	Resources What we need to be able to achieve it	Time scale	Lead Organisation (Officer/staff)	Impact on other services and organisations	Monitored by	Comments on 17-18 activity	16-17 RAg	17-18- RAG	18-19 RAG
3.1	ACTION COMPLETED REMOVE FOR 2018-19 AS BECOME BUSINESS AS USUAL Primary care registration scheme to be agreed in Havering for prisoners released with no permanent address	Registration scheme established and agreed by Local Medical Committee and CCG	London- wide agreement with Probation Services	Oct 16	CCG	GPs LMC Local Probation Service WDP Havering	LBH Public Health Service	Registration scheme set up and agreed by LMC and CCG. No known issues with registration			
3.10	NOT POSSIBLE TO COMLETE REMOVE FOR 2018-19 Training to be delivered to LBH frontline operatives to improve recognition of drug litter	Training delivered	Capacity of services	Mar 17 Revised Mar	LBH Streetcare LBH Commissioner	WDP Havering	LBH Public Health Service	Lack of capacity to arrange/deliver. Action carried forward to 17-18 Continued lack of capacity in 2017- 18 and no feasible capacity identified for 2018-19. Remove action			
3.14	ONGOING FOR 18-19 WDP to deliver training about drugs and alcohol to Early Help services	Training delivered	Service capacity	Mar 17 Revised Mar	LBH Commissioner Early Help	WDP Havering	LBH Public Health Service	Not completed – carry over to 2018			

Colour coded columns: Monitored by	Community	Public Health	Children's	Adult Social		
and Comments	Safety		Services	Care		
Columns: 16-17 RAG & 17-18 RAG	Completed	Part completed	On track	Not completed	Not started	Not applicable

Object	tive 3: Preventing harm to the o	community									
-	/ Action e will do to achieve it	Outcome How we will know we've achieved it	Resources What we need to be able to achieve it	Time scale	Lead Organisation (Officer/staff)	Impact on other services and organisations	Monitored by	Comments on 17-18 activity	16-17 RAg	17-18- RAG	18-19 RAG
3.15	ACTION COMPLETED REMOVE FOR 2018-19 AS BECOME BUSINESS AS USUAL Healthy Schools Network to showcase/share the successes of schools' own commissioned information sessions for increasing parental knowledge about engaging with their children on topics such as drugs and alcohol	Showcased event takes place	Recruitmen t of Healthy Schools Co- ordinator	16-17: Dec 16 17-: Mar	LBH Healthy Schools Officer	Healthy Schools Network (schools)	LBH Public Health Service	Health and Wellbeing in Schools Service organises themed termly network meetings for HSL Leads within local schools. These meetings are an opportunity to invite in specialist guest speakers and circulate new guidance and information / resources to support the delivery of the Healthy Schools agenda in local schools, as well as to share good practice. Past HWiS Network meetings have included the dissemination of a draft template D&A policy / guidance on responding to drug-related incidents in schools / signposting the services of specialist support services that have been commissioned by PH (Wize-Up) Now Business As Usual			
3.15b	ACTION COMPLETED REMOVE FOR 2018-19 Make further information re drugs and alcohol issues available on the schools portal.	Information uploaded to schools portal		Sept 17 and ongoing	LBH Healthy Schools Officer	Healthy Schools Network (schools)	LBH Public Health Service	The draft D&A Policy/ latest Govt. Guidance / case studies outlining good practice and information leaflets for school staff / parents / carers has been added to the PSHE Resources page of the HES Portal for schools			

Colour coded columns: Monitored by	Community	Public Health	Children's	Adult Social		
and Comments	Safety		Services	Care		
Columns: 16-17 RAG & 17-18 RAG	Completed	Part completed	On track	Not completed	Not started	Not applicable

4 Actions live in 2017-18 that primarily fall under Community Safety

4.1 Preventing harm to the individual

Object	ive 1: Preventing harm to the ir	ndividual									
Project/ What we	Action e will do to achieve it	Outcome How we will know we've achieved it	Resources What we need to be able to achieve it	Time scale	Lead Organisation (Officer/staff)	Impact on other services and organisations	Monitored by	Comments on 17-18 activity	16-17 RAg	17-18- RAG	18-19 RAG
1.12	ACTION COMPLETED FOR D&A STRATEGY REMOVE FOR 2018- 19 AS BECOME BUSINESS AS USUAL BUT REMAINS FOR CSP Deliver training to Pubs/clubs door staff on how to recognise fake ID	Businesses better trained to recognise fake ID	Capacity of Police Engagemen t by businesses	Ong-oing	Metropolitan Police	LBH Licensing Officers	LBH Community Safety	Action superseded by the introduction of ScanNet and there is now routine and Business As Usual			
1.13	ACTION COMPLETED FOR D&A STRATEGY REMOVE FOR 2018- 19 AS BECOME BUSINESS AS USUAL BUT REMAINS FOR CSP Deliver training to retailers and licensed trade on complying with legislation, inc sales of agerestricted products, and nitrous oxide for non-food purposes. Training to be uploaded to Council website.	Businesses better trained on legislation	Capacity of Licensing Engagemen t by businesses	On-going On-going	LBH Licensing		LBH Community Safety	Online training now available on (CTSI website). Trading Standards signpost businesses to training via Licensing newsletter, talks and written advice. Now Business As Usual			

Colour coded columns: Monitored by	Community	Public Health	Children's	Adult Social]	
and Comments	Safety		Services	Care		
Columns: 16-17 RAG & 17-18 RAG	Completed	Part completed	On track	Not completed	Not started	Not applicable

4.2 Preventing harm to the family

Object	ive 2: Preventing harm to the fa	amily									
_	/ Action e will do to achieve it	Outcome How we will know we've achieved it	Resources What we need to be able to achieve it	Time scale	Lead Organisation (Officer/staff)	Impact on other services and organisations	Monitored by	Comments on 17-18 activity	16-17 RAg	17-18- RAG	18-19 RAG
2.4	ONGOING FOR 18-19 VAWG strategic partnership to Increase awareness of domestic abuse among agencies and residents through communications.	Communication delivered		Apr !6 and on-going	VAWG strategic partnership VAWG Officer		LBH Community Safety	As a part of the new VAWG strategy ¹ – Safer Schools officers will be delivering a programme of work to raise VAWG awareness. The department of Education have made changes and expect every school to be educating children from Key Stage 1 about healthy relationship, through the revision of the SRE policy.			

¹ Mayors office of Police and Crime. (2018). *The London tackling violence against women and girls strategy 2018-19*. Available: https://www.london.gov.uk/sites/default/files/vawg_strategy_2018-21.pdf. Last accessed 20/06/18.

Colour coded columns: Monitored by	Community	Public Health	Children's	Adult Social		
and Comments	Safety		Services	Care		
Columns: 16-17 RAG & 17-18 RAG	Completed	Part completed	On track	Not completed	Not started	Not applicable

•	t/ Action ve will do to achieve it	Outcome How we will know we've achieved it	Resources What we need to be able to achieve it	Time scale	Lead Organisation (Officer/staff)	Impact on other services and organisations	Monitored by	Comments on 17-18 activity	16-17 RAg	17-18- RAG	18-19 RAG
2.5	ACTION COMPLETED FOR D&A STRATEGY REMOVE FOR 2018-19 AS BECOME BUSINESS AS USUAL BUT REMAINS FOR CSP Integrate VAWG into all relevant service areas and ensure effective inter-agency coordination By Training of Domestic Abuse/VAWG Champions based in local authority departments, statutory partnership agencies and local private/voluntary sector services.	DA Champions trained	Costs of trainer Costs of maintaining Champions data base	Apr 16 and on- going	VAWG strategic partnership VAWG Officer	LBH services Partner agencies Private and voluntary sector services	LBH Community Safety	2 x Champions and RIC training delivered yearly. 186 DA champions have been trained to date from across the public, voluntary and community sectors to raise awareness around the tell-tale signs of DA and steer victims into support services safely. Moving forward Women's Aid will continue to deliver training which will be organised through the Havering LSCB. Reducing risk charity ² publish monthly newsletter through the DA Champions database. Providing the DA champions with up to date news, articles and best practice developments.			

² Reducing the risk.org.uk. *Reducing the risk of Domestic Abuse*. Available: http://www.reducingtherisk.org.uk/cms/. Last accessed 20/06/2018.

Colour coded columns: Monitored by	Community	Public Health	Children's	Adult Social		
and Comments	Safety		Services	Care		
Columns: 16-17 RAG & 17-18 RAG	Completed	Part completed	On track	Not completed	Not started	Not applicable

Object	ive 2: Preventing harm to the fa	mily									
Project. What w	d Action e will do to achieve it	Outcome How we will know we've achieved it	Resources What we need to be able to achieve it	Time scale	Lead Organisation (Officer/staff)	Impact on other services and organisations	Monitored by	Comments on 17-18 activity	16-17 RAg	17-18- RAG	18-19 RAG
2.6	ACTION COMPLETED FOR D&A STRATEGY REMOVE FOR 2018- 19 AS BECOME BUSINESS AS USUAL BUT REMAINS FOR CSP Continue to improve the efficiency and effectiveness of the MARAC.	Monthly MARACs held An increase in appropriate MARAC referrals MARAC Toolkit developed	MARAC Toolkit in place	Apr 16 and ongoing	VAWG strategic partnership VAWG Officer		LBH Community Safety	MARAC toolkit has been developed and MARACs held every three weeks. VAWG Officer attends agency risk management meetings to raise awareness of MARAC, ensuring that referrals are robust and appropriate. MARAC steering group held quarterly to ensure that it is run efficiently and operational issues are also discussed and agreed between partners. Now Business as usual Essentially completed for D&A strategy			

Colour coded columns: Monitored by	Community	Public Health	Children's	Adult Social		
and Comments	Safety		Services	Care		
Columns: 16-17 RAG & 17-18 RAG	Completed	Part completed	On track	Not completed	Not started	Not applicable

4.3 Preventing harm to the community

Obje	ctive 3: Preventing harm to the	community									
-	ct/ Action we will do to achieve it	Outcome How we will know we've achieved it	Resources What we need to be able to achieve it	Time scale	Lead Organisation (Officer/staff)	Impact on other services and organisations	Monitored by	Comments on 17-18 activity	16-17 RAg	17-18- RAG	18-19 RAG
3.2	ONGOING FOR 18-19 Achieve and maintain number of Inspector's Authority testing at 15 per month	Achievement of target		Apr 16 and ongoing	Metropolitan Police	WDP Havering	LBH Community Safety	Target of 15 Inspector's authority tests per month was not achieved. This is a regional issue and anecdotal information relates this to MET police targeting resources to other high risk priorities. However, MET statistics for 2017/18 continues to be on a positive trajectory. As end of year cumulative data¹ shows 68% positive tests (inc. of triggerii offences + Inspectors authority) the average percentage testing positive across MPS was 49-52%. Havering completed approximately 98 drug tests over financial year and 67 of those tested positive. These were subsequently referred to WDP for harm minimisation advice & treatment			

Colour coded columns: Monitored by	Community	Public Health	Children's	Adult Social]	
and Comments	Safety		Services	Care		
Columns: 16-17 RAG & 17-18 RAG	Completed	Part completed	On track	Not completed	Not started	Not applicable

	ctive 3: Preventing harm to the c	Outcome	Resources	Time	Lead	Impact on	Monitored by	Comments on 17-18 activity			
•	we will do to achieve it	How we will know we've achieved it	What we need to be able to achieve it	scale	Organisation (Officer/staff)	other services and organisations	monitored by	Comments on 17-10 activity	16-17 RAg	17-18- RAG	18-19 RAG
3.3	ONGOING FOR 18-19 Achieve and maintain % of Test on Arrest where there is a trigger offence at 98% per month NEW FOR 17-18 Embed new systems and processes (WDP and Met Police) to maintain high %.	Achievement of target		Apr 16 and ongoing	Metropolitan Police	WDP Havering	LBH Community Safety	Efforts underway to increase numbers of drug and alcohol problematic users within the criminal justice system. Havering, Redbridge and Barking & Dagenham (B&D) drug and alcohol commissioners/public health have recognised an opportunity to strengthen the relationship across the three boroughs and mirror the footprint of the Borough Command Unit (BCU). This is a good time for Councils to align service delivery as Redbridge and B&D have commissioned new drug and alcohol providers and Havering are extended its current contract for another two years. Talks with police colleagues to commence to develop work plans. Areas for collaboration; providing drug and alcohol arrest referral and court worker coverage over the East Area BCU to steer people into treatment and out of criminal justice system.			

Colour coded columns: Monitored by	Community	Public Health	Children's	Adult Social		
and Comments	Safety		Services	Care		
Columns: 16-17 RAG & 17-18 RAG	Completed	Part completed	On track	Not completed	Not started	Not applicable

Proje	ct/ Action	Outcome	Resources	Time	Lead	Impact on	Monitored by	Comments on 17-18 activity		(D	
What	we will do to achieve it	How we will know we've achieved it	What we need to be able to achieve it	scale	Organisation (Officer/staff)	other services and organisations			16-17 RAg	17-18- RAG	18-19 RAG
3.4	ONGOING FOR 18-19 Identify lower risk acquisitive offenders with substance misuse treatment needs within criminal justice system and increase numbers of recommendations for DRR/ATR community sentencing to the courts. Increase numbers of DRR/ATR as a result of pre-sentence reporting by NPS. Achieve improvement in numbers successfully treated through DRR/ATR community sentencing	Increase on 2015/16 baseline Monitor numbers successfully treated	Effective partnership arrangemen ts at courts: to reduce timelines between recommend ations made for DRR/ATR community Orders NPS to identify more substance misusers at assessment stage	Apr 16 and ongoing	National Probation Service Community Rehabilitation Company WDP Havering Police LBH Community Safety National Probation Service	WDP Havering	LBH Community Safety	DRR starts target of 34 not met (actual starts 25) Completions target of 17 achieved (actual completions 19) ATR Target of 28 not met: (Actual starts achieved 20;) Completions target of 16 – Achieved (Actual completions 17) There have been national/regional issues in relation to the numbers of DRR/ATR starts. Locally it has been identified as an issue at Court assessment stage where the identification of alcohol/drug needs to communicate from court by NPS staff re: making recommendations to the Magistrates. To address this issue a DRR/ATR partnership meeting has been set up with NPS, CRC, the Council and WDP to review and implement an action plan to capture drug and alcohol offenders at the sentencing stage of the criminal justice (CJ) Journey and develop a more efficient communication strategy. At court assessment stage this is being addressed with a local (tri-borough) NPS lead appointed and a meeting has been set up outside the reducing re-offending panel to draft a localised action plan to overcome these issues.			

Colour coded columns: Monitored by	Community	Public Health	Children's	Adult Social		
and Comments	Safety		Services	Care		
Columns: 16-17 RAG & 17-18 RAG	Completed	Part completed	On track	Not completed	Not started	Not applicable

-	t/ Action ve will do to achieve it	Outcome How we will know we've achieved it	Resources What we need to be able to achieve it	Time scale	Lead Organisation (Officer/staff)	Impact on other services and organisations	Monitored by	Comments on 17-18 activity	16-17 RAg	17-18- RAG	18-19 RAG
3.5	ACTION COMPLETED FOR D&A STRATEGY REMOVE FOR 2018- 19 AS BECOME BUSINESS AS USUAL BUT REMAINS FOR CSP Continued use of town link radio, ensure all required persons are joined up / kept up to date. Provision of Deeper Lounge safe haven. Provision of Street Triage within Fiction night club.	Continued implementation of initiatives	Resourcing of initiatives Dependent on continued MOPAC funding	Apr 16 and ongoing	LBH Community Safety and Development	Havering Community Safety Partnership	LBH Community Safety	Town Link radios in Romford continues to work well. Still progressing the role out of Town link radios in Hornchurch. 2018 saw Town link radio's rolled out in Hornchurch and Upminster. Qtr 2, will see a trial begin in Harold Hill Deeper Lounge has changed it is now known as Ed' Place (St Edwards Church in Market Place has taken over this provision)It continues to deliver services in the Town centre on Friday nights currently developing capacity to go out on Saturday nights. Community safety are working with Ed's place, street triage and the street pastors in association of the Home Office and Portman group to develop a safe haven/hub in the Town centre looking at a joint approach to addressing alcohol related violence. Street triage retendered Crusade currently delivering services to reduce ambulance call outs and treat minor injuries. night with 139 individuals supported to date this financial year.			

Colour coded columns: Monitored by	Community	Public Health	Children's	Adult Social]	
and Comments	Safety		Services	Care		
Columns: 16-17 RAG & 17-18 RAG	Completed	Part completed	On track	Not completed	Not started	Not applicable

Objec	tive 3: Preventing harm to the c	community									
-	t/ Action ve will do to achieve it	Outcome How we will know we've achieved it	Resources What we need to be able to achieve it	Time scale	Lead Organisation (Officer/staff)	Impact on other services and organisations	Monitored by	Comments on 17-18 activity	16-17 RAg	17-18- RAG	18-19 RAG
3.6	ACTION COMPLETED FOR D&A STRATEGY REMOVE FOR 2018- 19 AS BECOME BUSINESS AS USUAL BUT REMAINS FOR CSP Develop and deliver a programme of work to address gang related offending and associated drug dealing, CSE and exploitation	Programme of work developed and delivered		Apr 16 and on- going	LBH Community Safety and Development	Havering Community Safety Partnership	LBH Community Safety	The gangs agenda operates at three different levels; according to risk, age and intelligence available. The most serious cases are discussed at the Tri-borough gangs meeting and cases are monitored by the EA BCU Gangs Unit. Medium level - those at risk of gang involvement are discussed at the monthly LBH Serious Group Violence Panel to work with identified nominals. Monthly LBH MACE meets to manage high risk cases associated with CSE. lowest risk and causing antisocial behaviour are dealt with via the Chance Scheme. All three panels use a multi-agency approach to their working. Where substance misuse has been identified as a factor the relevant service WDP/ Wize up are brought in to work with them. Gangs Awareness training is delivered on a quarterly basis to all front-line workers. Specific focus is put on County Lines, Exploitation of young people missing children and how it all ties in with gangs. Since 2014 over 330 workers have been trained.			
3.11	ACTION COMPLETED FOR D&A STRATEGY REMOVE FOR 2018- 19 AS BECOME BUSINESS AS USUAL BUT REMAINS FOR CSP Prepare and consult on a Public Protection Order in Romford Town Centre	Reduction in street drinking in Romford Town Centre	Officer capacity	Apr 16	Community Safety and Development	MPS to enforce	LBH Community Safety	Romford Town Centre is now subject to a Public Spaces Protection Order, prohibiting drinking in the Town Centre.			

Colour coded columns: Monitored by	Community	Public Health	Children's	Adult Social		
and Comments	Safety		Services	Care		
Columns: 16-17 RAG & 17-18 RAG	Completed	Part completed	On track	Not completed	Not started	Not applicable

Objec	ctive 3: Preventing harm to the c	community									
_	et/ Action we will do to achieve it	Outcome How we will know we've achieved it	Resources What we need to be able to achieve it	Time scale	Lead Organisation (Officer/staff)	Impact on other services and organisations	Monitored by	Comments on 17-18 activity	16-17 RAg	17-18- RAG	18-19 RAG
3.12	ONGOING FOR 18-19 Test cannabis-flavoured e- cigarettes to establish whether contents include cannabis	Test purchases made and contents analysed	LBH Licensing capacity	Dec 16	LBH Licensing	LBH Licensing – potential enforcement/ legal action	LBH Community Safety	Ongoing discussions between Trading standards and Community Safety regards how this can be progressed. Action to continue to 2018-19.			
3.13	ACTION COMPLETED FOR D&A STRATEGY REMOVE FOR 2018- 19 AS BECOME BUSINESS AS USUAL BUT REMAINS FOR CSP Deliver Junior Citizen Programme to 1,500 year six children, including content on drugs/alcohol, and a specific gangs element	YP in Havering more aware of risks of substance misuse	Dependent on continued MOPAC funding Dependent on sign up form multi- agency partnership to support	Jul 16	LBH Community Safety and Development		LBH Community Safety	Junior citizen 2018 has 2000 year 6 students from 30 schools across the borough and are attending and scenario's taking place this year which include Royal National Lifeboat Institute (RNLI), Fire brigade, Safer Transport Team, WIze-up, road safety, streetscene, Police, and community Safety. To assist young people with transitions to secondary school with a focus on personal Safety & harm reduction.			
3.16	ONGOING 18-19 Continue to work with other enforcement agencies to target premises where intelligence indicated that non duty paid alcohol may be sold.	Joint working between enforcement agencies	Information / intelligence	Ongoing – as resources allow	Customs & Excise LBH Trading Standards	Metropolitan Police Service	LBH Community Safety	No joint working between LA and Customs since Sept 2015. However with effect from 6 April 17, Immigration becomes a Responsible Authority under licensing legislation. This will strengthen joint working going forward.			

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and Comments	Safety		Services	Care		
Columns: 16-17 RAG & 17-18 RAG	Completed	Part completed	On track	Not completed	Not started	Not applicable

5 Actions previously completed or become business as usual in 2016-17

5.1 Preventing harm to the individual

Object	ive 1: Preventing harm to the in								
_	/ Action e will do to achieve it	Outcome How we will know we've achieved it	Resources What we need to be able to achieve it	Times cale	Lead Organisation (Officer/staff)	Impact on other services and organisations	Monitored by	Comments on 17-18 activity	16-17 RAG 17- RAG
1.1	ACTION COMPLETE – REMOVE FOR 17-18 Specialist young people's substance misuse service recommissioned in 2016, in consultation with key partners; youth offending team, community safety, education services, public health service	Service commissioned: KPIs, service specification informed by key partners	Engagemen t by key partners; youth offending team, community safety, education services, public health service, equality impact advisor	Sept 16	LBH Commissioner		LBH Public Health Service	Action completed. Service commissioned. Contract to commence April 17. A communication strategy will be delivered (1.1b).	
1.9	COMPLETED 16-17 Havering contraception service to advise women to abstain from alcohol when planning a pregnancy NEW FOR 17-18 Commissioners to monitor sexual health service contract re women receiving advice re abstaining from alcohol when planning a paregnancy	Contraception service to display information about alcohol in pregnancy Service to deliver IBA to women considering pregnancy	Sexual health service commissio ned.	Apr 16 and ongoing To be agreed- where resources allow	LBH Commissioner	BHRUT Joint Commissioners	LBH Public Health Service	Included in the interim contract and will remain in place until 30 Sept.	
1.19	ACTION COMPLETE – REMOVE FOR 17-18 Understand how to provide	Proposals received by Commissioner	Proposals based on evidence base and	Dec 16	LBH Commissioner	Mutual Aid organisations LBH Community	LBH Public Health Service	Proposals submitted to commissioner by treatment service, and following arrangements now in place: WDP delivering SMART programme	

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Object	ive 1: Preventing harm to the in	dividual								
Project/ What we	Action e will do to achieve it	Outcome How we will know we've achieved it	Resources What we need to be able to achieve it	Times cale	Lead Organisation (Officer/staff)	Impact on other services and organisations	Monitored by	Comments on 17-18 activity	16-17 RAG	17- RAG
	better support to mutual aid groups and improve access and take up of mutual aid services. WDP Havering to scope needs of mutual aid groups and propose plan of action to commissioner		consultatio n with mutual aid groups			Development		(currently x3 groups running at service). Promoting and registering service users with Breaking Free, which is an online service that provides information about local support groups		
1.26	ACTION COMPLETED – REMOVE FOR 17-18 Set up a local drug information system in Havering for issuing public health alerts on new and/or novel, potent, adulterated or contaminated drugs.	System set up, relevant partners engaged	Task and finish group to establish system Evaluation of effectivene ss end of year 1	Apr 16 – Jun 16	LBH Public Health	LBH Commissioner MPS, WDP Havering, Community Safety CCG, GPs, Pharmacists, BHRUT,	LBH Public Health Service	LDIS in place and working effectively (since October 2016). See 1.26b		

Colour coded columns: Monitored by	Community	Public Health	Children's	Adult Social		
and Comments	Safety		Services	Care		
Columns: 16-17 RAG & 17-18 RAG	Completed	Part completed	On track	Not completed	Not started	Not applicable

5.2 Preventing harm to the family

Objec	tive 2: Preventing harm to the fa									
-	t / Action ve will do to achieve it	Outcome How we will know we've achieved it	Resources What we need to be able to achieve it	Time scale	Lead Organisation (Officer/staff)	Impact on other services and organisations	Monitored by	Comments on 17-18 activity	16-17 RAg	17- RAG
2.3	ACTION COMPLETE – REMOVE FOR 17-18 Provide access to alcohol and drug intervention treatment programmes for victims and perpetrators of domestic abuse	Protocol in place and implemented	Protocol/ref erral processes established between LBH Commission er, VAWG lead and substance misuse treatment service	Apr 16 and ongoing	VAWG strategic partnership VAWG Officer LBH Commissioner		LBH Community Safety	Part completed: protocol and referral pathway in place. Implementation part delivered (see below) and to be continued in 2017-18. See 2.4 & 2.5 Implementation completed - Those identified as victims or perpetrators of domestic abuse are placed on safeguarding risk register and reviewed at clinical and safeguarding meetings Treatment Service has an identified DV lead and established links with VAWG Co-ordinator and attends MARAC		
2.7	ACTION NO LONGER REQUIRED – REMOVE FOR 2017 A Task and Finish Group to be set up to identify issues, barriers and solutions for information sharing, and develop an action plan of implementation	Action plan developed and implemented		Jul 16	LBH Early Help Service		LBH Children's Services	This was superseded by actions taken to achieve 2.8 below A joint working protocol is being developed (as at Mar 17) which will be finalised 17		
2.10	ACTION COMPLETE – REMOVE FOR 17-18 MASH to take into account how WDP Havering is linked into the MASH processes. Once agreed, a contract variation to be agreed that describes the processes.	Contract variation issued	Service capacity	Jul 16	LBH Early Help LBH Commissioner		LBH Public Health Service	Contract monitoring noted that WDP Safeguarding Handbook approved by LSCB January 17		
2.11	ACTION COMPLETE – REMOVE FOR 17-18	WDP advice to LSCB.	Service capacity	Apr 16	LSCB Co- ordinator		LBH Public Health	COMPLETED DM contacted LSCB Business Manager with details of WDP		

Colour coded columns: Monitored by	Community	Public Health	Children's	Adult Social		
and Comments	Safety		Services	Care		
Columns: 16-17 RAG & 17-18 RAG	Completed	Part completed	On track	Not completed	Not started	Not applicable

	tive 2: Preventing harm to the fa		December	Time	Lines	I Immant on other	Manitonad	Comments on 47.40 activity		
_	t/ Action ve will do to achieve it	Outcome How we will know we've achieved it	Resources What we need to be able to achieve it	Time scale	Lead Organisation (Officer/staff)	Impact on other services and organisations	Monitored by	Comments on 17-18 activity	16-17 RAg	17- RAG
	WDP to advise LSCB how they can contribute to the data set that is being collected. WDP to be invited to attend LSCB Operational Board.	WDP invited to operational board.			WDP Havering Service Manager		Service	Service Manager on 7.06.16. WDP attending LSCB Operational Board. Relevant data for the LSCB Outcomes Framework submitted for 2015/16 (includes field for the number of parents in treatment)		
2.13	ACTION COMPLETE – REMOVE FOR 17-18 WDP Havering joint working arrangements with the Early Help Service to include protocol of actions where a parent does not attend an appointment with WDP	Process in place and implemented	Service capacity to set up protocol Training to staff to implement	Apr 16 and on- going	LBH Commissioner	LBH Early Help	LBH Public Health Service	Delayed: Protocol and processes in place Nov 2016.		
2.14	ACTION COMPLETE – REMOVE FOR 17-18 Where WDP develops a recovery plan with a parent, this to be shared with Early Help.	Process in place and implemented	Service capacity to set up protocol Training to staff to implement	Jul 16 and ongoing	LBH Commissioner	LBH Early Help	LBH Public Health Service	Process in place.		

Colour coded columns: Monitored by	Community	Public Health	Children's	Adult Social		
and Comments	Safety		Services	Care		
Columns: 16-17 RAG & 17-18 RAG	Completed	Part completed	On track	Not completed	Not started	Not applicable

5.3 Preventing harm to the community

Obje	Objective 3: Preventing harm to the community														
Project/ Action What we will do to achieve it		Outcome How we will know we've achieved it	Resources What we need to be able to achieve it	Time scale	Lead Organisation (Officer/staff)	Impact on other services and organisations	Monitored by	Comments on 17-18 activity	16-17 RAG	17-18 RAG					
3.7	ACTION COMPLETE – REMOVE FOR 17-18 Deliver training for Licensing Responsible Authorities on making effective representations in response to licensing applications.	Training delivered	Officer capacity Attendance by Responsibl e Authorities	Apr 16	LBH Licensing	All Responsible Authorities	LBH Community Safety	Training Session delivered.							
3.8	ACTION COMPLETE – REMOVE FOR 17-18 Delivery training for Licensing Committee members	Training delivered	Officer capacity	Apr 16	LBH Licensing	All Responsible Authorities	LBH Community Safety	Training delivered to Licensing Committee members (including for new Chair)							
3.9	ACTION COMPLETE – REMOVE FOR 17-18 Explore investment in mobile technology to enable frontline staff to capture data and intelligence, including as relates to drugs and alcohol	Exploration completed	Officer capacity	Tba	LBH Streetcare		LBH Public Health Service	Exploration completed.							

ⁱ Source: Metropolitan Police Service (MPS) Drug Interventions Programme (DIP) Monthly Report MPS April (2018) Met Police monitoring tool = Quality of testing (Overall % testing positive) Borough with the highest %s testing positive indicates the right people are being selected and the test is being conducted quickly and correctly

Colour coded columns: Monitored by	Community	Public Health	Children's	Adult Social		
and Comments	Safety		Services	Care		
Columns: 16-17 RAG & 17-18 RAG	Completed	Part completed	On track	Not completed	Not started	Not applicable

The police are allowed to test you for specified Class A drugs in the following circumstances: You have been arrested or charged with a 'trigger offence;' or, when a police inspector, or higher rank, has reasonable grounds for suspecting that the offence was linked to the use of a specified Class A drug, and authorises the taking of a sample.